

Operations Division Occupational Health and Safety

Field Visit Report

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OHS Case ID: 00952RRFN166

Field Visit no: 00952RWKQ286

Visit Date: 2022-DEC-13

Field Visit Type: CONTINUATION

Workplace Identification: CORP OF THE TWP OF CALVIN, THE
RURAL ROUTE 2, MATTAWA, ON, CANADA P0H 1V0 LOT 17 CON 5

Notice ID:

Telephone: - JHSC Status: Inactive Work Force #: 3 Completed %:

Persons Contacted: JACOB GROVE - MUNICIPAL ADMINISTRATOR

Visit Purpose: TO REVIEW COMPLIANCE WITH ORDERS

Visit Location: OFFICE AREA

Visit Summary: SEE NARRATIVE

Detailed Narrative:

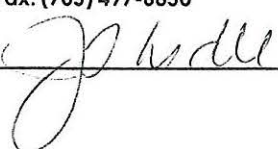
The compliance was extended to December 3rd to give the investigators time to complete the investigation.

Field visit today was to discuss the status of the investigation. While the investigation is not complete the complainant has decided to withdraw the complaint as such the order is withdrawn.

The employer is reminded that this does not preclude the complainant or any other worker for the municipality from filing subsequent complaints nor referencing this incident as a pattern of harassing behaviour.

The employer is encouraged to review the code of practice and guideline for protecting workers from harassment on the Ministry of Labour website and enhance their policy/program so as to protect their workers from issues from the public and/or other workers. The financial consequences from having to hire investigators and/or Ministry of Labour litigation can be be costly.

A follow-up inspection will be conducted with the municipality in approximately 6 months at that time a full audit of the Fire Department will be conducted along with a review of harassment and violence policies and programs for the municipality.

Recipient	Inspector Data	Worker Representative
Name _____	JOANNE THISDELLE O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 204-200 First Ave W, North Bay, ON P1B 3B9	Name _____
Title _____	Tel: (705) 471-1524 Fax: (705) 497-6850	Title _____
Signature _____	Signature 	Signature _____